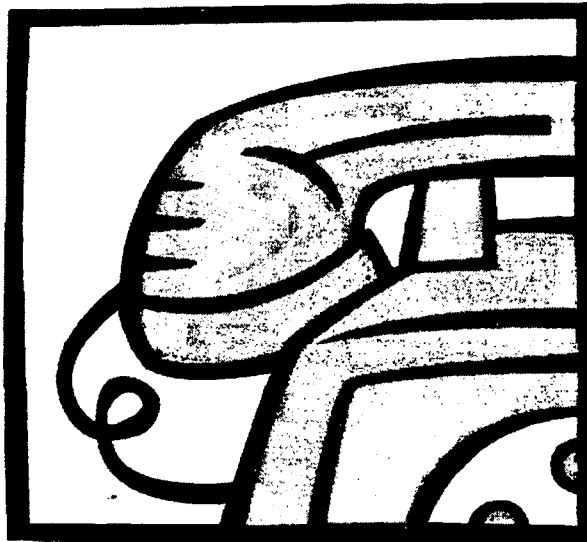




DEP OFFICE OF EHS COMPLIANCE



EHS EMPLOYEE CONCERNS HOTLINE **800-897-9677**

This hotline is provided to DEP employees to report, without fear of reprisal, environmental, safety and health concerns with regard to DEP. Employees who wish to communicate may identify themselves or remain anonymous. Also, any person using this hotline will not be subject to reprisal or retaliation for reporting a concern. All EHS Employee Concerns Hotline complaints are strictly confidential.

Environmental, health & safety concerns could be an act or omission in the workplace that you believe violates the environmental or health & safety laws at your facility. If you see or suspect this kind of conduct, immediately notify your supervisor or call the EHS Employee Concerns Hotline. It is better to bring up questionable activity than to ignore it. Finally, if you believe you have been mistreated because you reported an environmental, health or safety concern to your supervisor or to anyone else, you should call the EHS Employee Concerns Hotline.